

Title	COUNCIL POLICY – BASIC GROUP LIFE AND EMPLOYEE ASSISTANCE PROGRAM	POLICY NO:	B-39
Legislation Reference	n/a		
Purpose To establish a policy that explains the benefit programs that are mandatory for Council per the Village Insurance/Benefit Program.			

Policy Statement and Guidelines

1. Each Councillor, upon election to office, will be entitled to participate in the following:
  - **Basic Group Life** – Life Insurance
  - **Employee Assistance Program** – Confidential, voluntary support service
2. For information on these policies and programs, contact the Village Office, or the Insurance/Benefits provider.
3. Premiums for the two programs will be deducted from Councillor remuneration.

	Date	Number
Approved	February 19 2019	2019-061
	February 10 2020	2020-44

  
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 Chief Administrative Officer

  
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 Chief Elected Official