VILLAGE OF BEISEKER
Policy No. FD – 01
PAID-ON-CALL FIREFIGHTER RESPONSE COMPENSATION POLICY

Purpose

The purpose of this policy is to establish a fair and consistent compensation program for Paid-On-Call Fire Department members who respond to emergency incidents on behalf of the Village of Beiseker.

Policy Statement

The Village of Beiseker recognizes the valuable service provided by its Paid-On-Call Fire Department members and will compensate eligible members for responding to emergency incidents in accordance with this policy.

Scope

This policy applies to all Paid-On-Call members of the Village of Beiseker Fire Department, excluding the Fire Chief and Deputy Fire Chief.

Policy

1. Effective upon Council approval of this policy, Paid-On-Call Fire Department members shall be compensated at a rate of **$25.00 per hour** for attending emergency response calls.
2. Compensation shall be paid for responding to:
    - Fire calls within the Village of Beiseker;
    - Fire calls outside the Village under mutual aid, automatic aid, or other authorized response agreements;
    - Medical first response calls within the Village; and
    - Medical first response calls outside the Village under mutual aid, automatic aid, or other authorized response agreements.
3. Firefighters must:
    - Be an active member in good standing with the Beiseker Fire Department;
    - Respond to the dispatched emergency;
    - Participate in the emergency response; and
    - Be recorded on the official incident attendance sheet or electronic reporting system.
4. Compensation shall begin when the member reports to the fire hall or designated response location following dispatch and shall conclude when the member is released from the incident and has returned to the fire hall, where applicable.
5. Time shall be recorded in fifteen (15) minute increments.
6. The Fire Chief or designate shall verify all attendance records and submit approved response hours to Administration for payroll processing.

7. The Fire Chief and Deputy Fire Chief are excluded from this policy and shall be compensated in accordance with their respective employment or remuneration agreements.
8. Funding for firefighter response compensation shall be provided through the annual Fire Department operating budget as approved by Council.

Reporting

The Fire Chief shall provide Council with an annual report identifying:

- The total number of emergency responses during the preceding calendar year;
- The number of in-village fire calls;
- The number of out-of-town fire calls;
- The number of in-village medical calls;
- The number of out-of-town medical calls;
- Total firefighter response hours; and
- The total annual cost of firefighter response compensation.

Responsibility

The Fire Chief shall be responsible for administering this policy and ensuring compliance with its provisions.

Approved by Council: SEPTEMBER 14, 2026

Resolution No.: 2026-381

Effective Date: SEPTEMBER 14, 2026.

Review Date: _____

Mayor David Ledoyen

Chief Administrative Officer Gail Peckham

Gail Peckham